

# Family-friendly and gender based resources at Rsif IPIs



Regional Coordination Unit (RCU)

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[www.rsif-paset.org](http://www.rsif-paset.org)

# TABLE OF CONTENTS

1	KOREA INSTITUTE OF SCIENCE AND TECHNOLOGY (KIST)
3	INSTITUTE OF GREEN BIO SCIENCE AND TECHNOLOGY (GBST)
5	GLOBAL RESEARCH AND DEVELOPMENT BUSINESS CENTRE (GRC)
8	KOREA INSTITUTE OF ENERGY RESEARCH (KIER)
10	INTERNATIONAL LIVESTOCK RESEARCH INSTITUTE (ILRI)
12	GHENT UNIVERSITY
14	KARLSRUHE INSTITUTE OF TECHNOLOGY (KIT)

# TABLE OF CONTENTS

18	INSTITUT DE RECHERCHE POUR LE DÉVELOPPEMENT (IRD)
20	UNIVERSITY OF PRETORIA, SOUTH AFRICA
22	UNIVERSITY OF GREENWICH NATURAL RESOURCES INSTITUTE (NRI)
24	MOHAMMED VI POLYTECHNIC UNIVERSITY (UM6P)
26	UNIVERSITY OF LISBON (ULISBOA)
28	UNIVERSITY OF MICHIGAN (UM)
30	BEN-GURION UNIVERSITY OF THE NEGEV

# Korea Institute of Science and Technology (KIST)

**Child care:**

Yes, we have kindergarten facility.

**Women's Centre:**

No, we don't have specific women's centre. However, there are female scientists' group.

**Gender Unit:**

No

**Career services:**

No.

As we are already institution for researchers, we don't provide career services.

**Peer support groups:**

We don't have it official peer support groups, however we manage many kind of group activity for employees and students.

**Counselling, Mental Health or Wellbeing services and resources:**

Yes, we provide counselling services.

**Athletic or sports facilities for women:**

Yes, we provide gym, tennis court and etc. for every people in KIST.



#### Tutoring services:

For students, we provide tutoring from their advisor.



#### Accessibility /Disability services:

Yes, we provide it.



#### Student clubs geared to women :

We don't have official students clubs.



#### Orientation programs:

Yes, we provide orientation for freshmen students.



#### Human Rights Office:

Yes, We have ethical management department.  
[Organization](#) / [Introduction](#) / [About Us](#) / [KIST Korea Institute of Science and Technology](#).



#### Family-friendly or gender-related policies:

Yes, we have maternity leave and other gender-related policy.



#### Health Services

Yes, we have medical office in institution and provide medical check-up annually.



#### More Information/Contact

Contact Mr. Choi Ji Hwan, KIST School Secretariat:  
([cookie@kist.re.kr](mailto:cookie@kist.re.kr))  
([024819@kist.re.kr](mailto:024819@kist.re.kr))

## Institute of Green Bio Science and Technology (GBST) in Seoul National University (SNU)



Child care:

No



Women's Centre:

No women's center but women's rest areas



Gender Unit:

No



Career services:

No.



Peer support groups:

No



Counselling, Mental Health or Wellbeing services and resources:

No



Athletic or sports facilities for women:

Yes



#### Tutoring services:

No special tutoring services but language classes



#### Accessibility /Disability services:

Yes, we have.



#### Student clubs geared to women :

No for women only but many student clubs with men and women together



#### Orientation programs:

No at GBST or yes for SNU graduate students



#### Human Rights Office:

Yes



#### Family-friendly or gender-related policies:

No GBST, yes on SNU main campus



#### Health Services

No GBST, yes on SNU main campus



#### Contact

Dr. Taeyoon Kim ([taeyoonkim@snu.ac.kr](mailto:taeyoonkim@snu.ac.kr)) or visit <http://greenbio.snu.ac.kr/eng/> for more information

## Global Research and Development Business Centre (GRC) in Seoul National University (SNU)



### Child care:

Yes. The Center for Child Educare Service & Research was established to support graduate students' research activities and contribute to research in the field of infant development, education, and welfare through infant care practice.

<https://kidshome.snu.ac.kr>



### Women's Centre:

Gender Research reveals and empirically analyzes the identity of gender discrimination operating in complex areas such as history, economy, labor, reproduction, caring, politics, art, online, science, and sexuality, the task of expanding awareness of gender equality has been made public.

Yes. We have been engaged in activities for enlightenment, support programs for the next generation of women's academics, and expansion of human rights and a culture of diversity

<https://igender.snu.ac.kr/>



### Gender Unit:

Yes. The Diversity Council is an advisory body that establishes a creative academic community and healthy university culture where understanding and respect for diversity are achieved.

<https://diversity.snu.ac.kr/page/vision.php>



### Career services:

Yes. The Career Development Center (CDC) operates programs and services to provide opportunities for career development including support for domestic and overseas employment, career counselling from experts and industry connection programs.

<https://career.snu.ac.kr/en>



### Peer support groups:

Yes. **Relationships Revisited** is a relationship enrichment program for international students that involves ten 2-hour weekly sessions where 4-8 students meet with 1-2 trained counsellor(s) to talk about their interpersonal concerns.

**Thesis/Dissertation Support Group** seeks to provide psychological and practical support for graduate students who are writing their thesis/dissertation. The group leader (professional counsellor) and members will share experiences, provide psychological support to each other, talk about strategies, create personal plans and develop healthier work habits.

<https://snucounsel.snu.ac.kr/en/engroup/group.do>





#### Counselling, Mental Health or Wellbeing services and resources:

Yes. Some international students have a clear idea of what their concerns are before seeking help; many others simply feel that some things are not going as well as they had hoped. Individual counseling provides an opportunity for you to meet (1:1 meeting) with a trained, professional counselor to discuss your concerns. For instance, it is not unusual for many international students to experience difficulties with cultural adjustment, homesickness, concerns about friendship and relationship concerns, career indecision, academic and family issues, emotional and personal problems, and others. Our professional counseling staff will work with you confidentially to address them.

<https://snucounsel.snu.ac.kr/en/enindividual/individual.do>



#### Athletic or sports facilities for women:

Regardless of gender, every student can utilize athletic or sports facilities together. There is no facility only for women.

<https://snugle-i.snu.ac.kr/campuslife/sports-and-health-services>



#### Tutoring services:

Yes. School-Life Mentoring Program(SMP) is a semester-long mentoring program for international freshmen to help with their transition to SNU and Korea. Recruitment for mentors (juniors and seniors at SNU) and international student mentees occur every semester. Mentors and mentees are matched based on similar majors, interests and personalities. SMP mentoring activities include weekly one-on-one mentoring meetings and various group mentoring sessions (socializing and engaging in cultural exchanges).

<https://snucounsel.snu.ac.kr/en/enmentoring/mentoring.do>



#### Accessibility /Disability services:

Seoul National University is committed to equality of educational opportunity for all students. The Center for Students with Disabilities facilitates academic accommodations and services for students with disabilities so that these students have equal access to the University programs and activities, and can participate fully in all aspects of university life.

<https://snudanbi.snu.ac.kr/en/>



#### Family-friendly or gender-related policies:

Yes.

<http://rule.snu.ac.kr/jsp/search/internationalRule.jsp>



#### Student clubs geared to women :

Yes. The SISA was founded in 2007 by a group of enthusiastic international students with the support of the Office of Student Affairs. SISA is the main and only official student body that represents and supports international student at SNU. Its aim is to make life easy and comfortable for international students, protect their rights, communicate the students' needs with the administration offices, etc. Each year, SISA organizes a number of events such as the International Students Sports Festival, Student Ambassadors' Meeting, International Food Festival, SISA Party and culture trips all around Korea.

<https://snusisa.com/>



#### Orientation programs:

Yes. The Office of International Affairs (OIA)'s doors are always open to international students looking for assistance on adjusting to new lives in SNU and Korea. We promise to do our utmost to enhance your academic, social, and cultural experiences during your time here.

<https://oia.snu.ac.kr/>



#### Human Rights Office:

Yes. The Human Rights Center was established to make Seoul National University (SNU) a community where all members have mutual care and respect for one another.

<https://hrc.snu.ac.kr/?language=en>



#### Health Services

Yes. The Seoul National University Health Service Center (SNUHSC) manages nine specialist medical clinics, and has established an efficient medical care linkage system in cooperation with the Seoul National University Hospital, Boramae Hospital, and Gwanak Community Health Center.

<https://health4u.snu.ac.kr/en/index.do>



SNUgle-i stands for Smart, Nudging, Useful information platform. OIA put all the useful information on SNUgle-i website and videos for international members of Seoul National University to get helpful information while they stay in South Korea as well as study in SNU. All international members including international undergraduate and graduate students, researchers and faculties will get information and the idea of how to adapt to the new academic and cultural environment in SNU via SNUgle-i platforms.

<https://snugle-i.snu.ac.kr/>



#### Contact

Minsoo Chung, ([itppminsoo@snu.ac.kr](mailto:itppminsoo@snu.ac.kr))  
or visit <http://greenbio.snu.ac.kr/eng/> for more information

# Korea Institute of Energy Research (KIER)



Child care:

No



Women's Centre:

Yes



Gender Unit:

No



Career services:

No



Peer support groups:

No



Counselling, Mental Health or Wellbeing services and resources:

Yes, for both women and men



Athletic or sports facilities for women:

Yes, for both women and men



**Tutoring services:**  
Yes, for both women and men



**Accessibility /Disability services:**  
No discrimination between men and women



**Student clubs geared to women :**  
Not applicable



**Orientation programs:**  
Yes, for both women and men



**Human Rights Office:**  
Yes, for both women and men



**Family-friendly or gender-related policies:**  
Yes, for both women and men



**Health Services**  
Yes, for both women and men



**More Information**  
Contact: Woonho Baek ([whb@kier.re.kr](mailto:whb@kier.re.kr)) for more information

# International Livestock Research Institute (ILRI)



### Child care:

Yes, this is available, including a nanny on request and at cost



### Women's Centre:

Yes, there is a mothers room



### Gender Unit:

Yes. ILRI also has a gender program



### Career services:

Yes, mentorship and guidance through supervisors / team of scientists. The Capacity development unit is responsible for organizing career and mentorship talks through the CapDev Grand Challenge training process.



### Peer support groups:

Yes



### Counselling, Mental Health or Wellbeing services and resources:

Yes, through the ILRI insurance scheme as well as free counselling services offered through ILRI's Human Resource department



### Athletic or sports facilities for women:

Yes, but not exclusively for women.



#### Tutoring services:

Yes, collaboratively done between ILRI scientists and university academic supervisors



#### Accessibility /Disability services:

Yes



#### Student clubs geared to women :

No – but students/fellows have the freedom to organize themselves into clubs



#### Orientation programs:

Yes, this is mandatory for all joining students/fellows. The process take one week starting the day the student/fellow reports to ILRI



#### Human Rights Office:

Not expressly but any issues can be raised through Director of HR and / or Head of Capacity Development



#### Family-friendly or gender-related policies:

Yes, such as maternity and paternity leave, compassionate and emergency short leave



#### Health Services

Yes, through the ILRI medical insurance scheme and / or through Individual fellow's medical cover. ILRI staff and fellows/students have access to pre-qualified health service providers in every location staff and students/fellows are located.



#### Contact

Wellington Ekaya, Ph.D.  
([w.ekaya@cgiar.org](mailto:w.ekaya@cgiar.org)) for more information

## Ghent University



Child care:

Yes

<https://www.ugent.be/en/facilities/childcare-school>



Women's Centre:

Included in Diversity and Inclusion Office



Gender Unit:

Yes

<https://www.ugent.be/en/ghentuniv/mission/diversity-and-inclusion/for-staff/gender-policy>



Career services:

Yes

<https://www.ugent.be/en/careerhub>



Peer support groups:

Yes

[www.africaplatform.ugent.be](http://www.africaplatform.ugent.be)



Counselling, Mental Health or Wellbeing services and resources:

Yes

<https://www.ugent.be/student/en/study-support/feelinggood>



Athletic or sports facilities for women:

Not exclusively

<https://www.ugent.be/en/facilities/sport>



#### Tutoring services:

Yes

<https://www.ugent.be/student/en/study-support/monitoring/overview.htm>



#### Accessibility /Disability services:

Yes

<https://www.ugent.be/prospect/en/administration/application/special-status/studydisability.htm>



#### Student clubs geared to women :

Not exclusively



#### Orientation programs:

Yes

<https://www.ugent.be/student/en/study-support>  
<https://www.ugent.be/student/en/after-graduation/orientation-year>



#### Human Rights Office:

Yes

<https://www.ugent.be/en/ghentuniv/mission/human-rights/overview.htm>



#### Family-friendly or gender-related policies:

Yes

<https://www.ugent.be/en/ghentuniv/mission/diversity-and-inclusion/overview.htm>



#### Health Services

Yes

<https://www.ugent.be/student/en/study-support/medical>



Contact: Dr. Annelies Verdoolaege  
([Annelies.Verdoolaege@UGent.be](mailto:Annelies.Verdoolaege@UGent.be))  
and Tom Broeks ([tom.broeks@ugent.be](mailto:tom.broeks@ugent.be))  
for more information



# Karlsruhe Institute of Technology (KIT)



## Child care:

There are four different childcare facilities and a baby-minder mediation and the parents-plus-child office in case of short-term need for childcare.

<https://www.familienportal.kit.edu/english/405.php>

KIT offers various childcare options including nurseries, emergency care and the schoolchild childcare.

<https://www.familienportal.kit.edu/english/424.php>



## Women's Centre:

Equal opportunities - advancement of women [only in German]

<https://www.chg.kit.edu/228.php>

Network of KIT Women Professors [only in German]

<https://stage.wpf.kit.edu/123.php>

## WiKIT [only in German]

WiKIT is involved in various KIT committees, campaigns for the interests of women and supports KIT in implementing the equal opportunities plan.

<https://wikit.net.kit.edu/index.php>

## Femtec [KIT-Partner]

Through our core Femtec Career-Building Programme, partner companies and universities get to know many STEM talents. This offers an extraordinary enrichment for both sides, as we have seen time and again. In addition, we offer tailor-made and demand-oriented programmes for organisations. With the following we would like to give you an insight into some examples of best practice.

<https://www.femtec.org/en/partners/universities/kit/>



## Gender Unit:

Diversity Management

The Diversity Management team is happy to support you with various issues. In order to be able to manage your complex day-to-day work in a target-oriented manner.

<https://www.peba.kit.edu/english/2299.php>



## Career Services:

The KIT-Career-Service accompanies students and doctoral candidates around the topics of career, internship and job entry.

<https://www.irm.kit.edu/english/careerservice.php>

<https://www.careerserviceportal.kit.edu/en/>

Further education centre [only in German]

<https://www.fortbildung.kit.edu/index.php>



#### Career Services:

##### Workshops and further training

KIT's Human Resources Development offers managers an exclusive continuing education programme. The aim of this further education programme is to support the executives above all in the areas of leadership, management and personality development.

<https://www.peba.kit.edu/english/3155.php>

##### Opportunities for Young Scientists

<https://www.kit.edu/research/young-scientists.php>



#### Peer support groups:

##### Karlsruhe House of Young Scientists (KHYS)

The Karlsruhe House of Young Scientists (KHYS) is the central institution for the promotion of young scientists at KIT.

<https://www.khys.kit.edu/english/index.php>

#### Student parents

The concerns and wishes of students with children, are very important, which is why various actors regularly meet at the round table "Studying with Children at KIT".

<https://www.familienportal.kit.edu/english/423.php>

#### University Groups / Student Groups

University Groups (Hochschulgruppen) are student organizations at the KIT that work voluntary. Currently there are about 100 University Groups registered at the AStA.

<https://www.asta-kit.de/en/engagier-dich/hochschulgruppen>



#### Counselling, Mental Health or Wellbeing services and resources:

##### Conflict Management and Psychosocial Counselling

The staff unit serves as a contact point for all KIT members at both locations and offers competent help: counselling for all employees and executives in form of individual advice, coaching, conflict consultation, mediation, team support and referral to other support services.

<https://www.kmb.kit.edu/english/index.php>

##### Psychological counselling [KIT-Partner]

The counselling services offered by the PBS are open to all students of the universities in Karlsruhe and Pforzheim. In addition, partners, fellow students, relatives and lecturers, who are worried about and want to help a student, can also seek advice.

<https://www.sw-ka.de/en/beratung/psychologisch/>

#### MyHealth project

The MyHealth project researches, networks and participative develops measures and structures to promote student health at KIT.

<https://www.myhealth.kit.edu/>



#### Family courses

Motivated, satisfied and above all healthy employees are at the heart of every successful company. Employees who feel good in their workplace and who enjoy their full physical and mental performance bring KIT forward. Health promotion is one way to create a win-win situation for all parties in the long term. For this reason, we offer various courses and workshops in the different life situations.

<https://www.peba.kit.edu/english/2678.php>



#### Athletic or sports facilities for women: KIT University Sports

University sports offer a rich sports program in the areas of popular and competitive sports, whereby the special needs of students and employees with disabilities are also to be taken into account. Popular sports and competitive sports are on an equal footing in the KIT university sports program.

<https://www.sport.kit.edu/hochschulsport/english/index.php>  
<https://www.sport.kit.edu/hochschulsport/english/sports-offer.php>  
<https://www.sport.kit.edu/hochschulsport/english/walkin.php>



#### Tutoring services: Mentoring programmes

Since 2012 the mentoring program X-Ment at KIT has supported individual development and decision making on career paths for doctoral researchers and postdocs affiliated with KIT. With mentoring relationships of partners from various fields, X-Ment is an innovative interface between science and industry.

<https://www.peba.kit.edu/english/1009.php>

#### Special Programs for Women

On the website you can find an overview of special programs for young female scientists, which provide assistance and support on various topics (e.g. childcare or re-entry into working life). These programmes are designed to motivate women to pursue a scientific career.

[https://www.khys.kit.edu/english/special\\_programs.php](https://www.khys.kit.edu/english/special_programs.php)

#### Equal opportunities - advancement of women [only in German]

<https://www.chg.kit.edu/583.php>  
<https://www.chg.kit.edu/239.php>



#### Student clubs geared to women:

##### "she codes" by women for women [only in German]

The university group she.codes@KITxTUM brings together MINT students from the Karlsruhe Institute of Technology (KIT) and the Technical University of Munich to get young girls excited about computer science and technical topics.

<https://codes.education/>



#### Orientation programs:

##### Introduction for new employees [only in German]

Orientation phase for new students

<https://o-phase.com/en/ws2223/>  
<https://www.asta-kit.de/en/o-phase>



#### Accessibility /Disability services:

**Center for Digital Accessibility and Assistive Technology**  
The Center for Digital Accessibility and Assistive Technology (ACCESS@KIT) - the former Study Center for Visually impaired students (SZS) supports and advises visually impaired students and prospective students in all study courses offered at KIT. We also play an active role in teaching and in research on Assistive Technology.

<https://www.access.kit.edu/english/index.php>

[Accessibility](#)

[Equal opportunities / equality](#)



#### Human Rights Office:

##### Equal Opportunities

The concept of equal opportunities serves as a guiding principle in all decisions and measures taken at the KIT and is therefore an important management task. In concrete terms, KIT promotes equal opportunities for men and women as stipulated by law and continuously works towards the elimination of disadvantages and discriminatory structures. A very important strategic goal is to significantly increase the proportion of women in management positions. This means that measures to promote women without stereotyping discrimination remain a priority.

<https://www.chg.kit.edu/english/index.php>



#### Family-friendly or gender-related policies:

##### Audit family-friendly university

The "family-friendly university audit" serves to develop and implement a family-conscious university and personnel policy. The resulting practical and individual measures support the university strategy on the way into the future for optimal conditions in the interaction between family and studies and also of family in everyday professional university life.

<https://www.familienportal.kit.edu/english/430.php>

[Guideline Fighting Sexual Harassment at KIT](#)

[Guideline "Gender-fair and inclusive: language and visual language of diversity at KIT"](#) [only in German]



#### Health Services:

The Medical Services at a glance [only in German]

<https://www.med.kit.edu/index.php>

Health network [only in German]

<https://gesundheit.net.kit.edu/>



#### Contact:

Prof. Dr. Bryce S. Richards (bryce.richards@kit.edu)

or Sarah Wenz (sarah.wenz@kit.edu)

for more information

# Institut de recherche pour le développement (IRD)



Child care:

No



Women's Centre:

No



Gender Unit:

No



Career services:

Programmes de formation, aide à l'employabilité.



Peer support groups:

Dans le cadre de réponses à appels d'offre par exemple.



Counselling, Mental Health or Wellbeing services and resources:

Les boursiers et boursières ont accès aux assistantes sociales et aux médecins de l'IRD.



Athletic or sports facilities for women:

No



**Tutoring services:**  
Mentoring entre CEA (Centre d'Excellences Africains) et mise en réseau d'encadrant·es de thèses.



**Accessibility /Disability services:**  
No



**Student clubs geared to women :**  
No



**Orientation programs:**  
No



**Human Rights Office:**  
No



**Family-friendly or gender-related policies:**  
No



**Health Services**  
Assurance santé (société April) et possibilité de consulter les médecins de l'IRD.



**Contact:**  
**Esthere Garnier** (esthere.garnier@ird.fr)  
for more information  
IRD supports PhD through 2 types of grants:  
-> ARTS program: <https://en.ird.fr/programmeARTS>  
-> ACE-Partner program: <https://ace-partner.org/en/>

## University of Pretoria South Africa



### Child care:

No, we don't have an institutional child care facility but there are facilities around the Hatfield Campus

This centre could also provide support on childcare



### Women's Centre:

Yes. This Centre is part of the Human Rights Centre. In addition to the services they provide, they also carry out research



### Gender Unit:

Yes

<https://www.csagup.org/>



### Career services:

Yes

<https://www.up.ac.za/career-services>



### Peer support groups:

Yes

<https://www.up.ac.za/students/article/3077328/chat-to-a-up-buddy>



### Counselling, Mental Health or Wellbeing services and resources:

Yes

<https://www.up.ac.za/student-counselling>



### Athletic or sports facilities for women:

Yes

<https://www.up.ac.za/Sport-Exercise-Medicine-and-Lifestyle-Institute>



**Tutoring services:**  
Yes, but these are the faculty level.



**Accessibility /Disability services:**  
Yes  
<https://www.up.ac.za/disability-unit>



**Student clubs geared to women :**  
No



**Orientation programs:**  
Yes  
<https://www.up.ac.za/student-affairs>



**Human Rights Office:**  
Yes, Some of these services are provided by the Registrar's Office  
<https://www.chr.up.ac.za/> and <https://www.up.ac.za/student-affairs>



**Family-friendly or gender-related policies:**  
[https://www.up.ac.za/media/shared/1/ZP\\_Files/r34\\_19-anti-discrimination-policy-with-annexures-approved-by-council-amended.zp180351.pdf](https://www.up.ac.za/media/shared/1/ZP_Files/r34_19-anti-discrimination-policy-with-annexures-approved-by-council-amended.zp180351.pdf)



**Health Services**  
Yes  
<https://www.up.ac.za/student-health-services>



**Contact**  
Dr. Farai Kapfudzaruwa ([farai.kapfudzaruwa@up.ac.za](mailto:farai.kapfudzaruwa@up.ac.za))  
  
Our Students Representative Council (SRC)  
(<https://www.up.ac.za/student-governance>) advocates and supports a broad range of student issues, including gender inclusivity.



# University of Greenwich Natural Resources Institute (NRI)



### Child care:

No – not available for free to visiting scholars



### Women's Centre:

No – we don't have one



### Gender Unit:

No – we don't have one



### Career services:

No – not available for free to visiting scholars



### Peer support groups:

Yes – with have an Institute and University PhD Societies



### Counselling, Mental Health or Wellbeing services and resources:

Yes – but not available for free to visiting scholars



### Athletic or sports facilities for women:

Yes – but not available for free to visiting scholars



#### Tutoring services:

Yes – but not available for free to visiting scholars



#### Accessibility /Disability services:

Yes – but not available for free to visiting scholars



#### Student clubs geared to women :

Yes – but not available for free to visiting scholars



#### Orientation programs:

Yes – but not available for free to visiting scholars



#### Human Rights Office:

No



#### Family-friendly or gender-related policies:

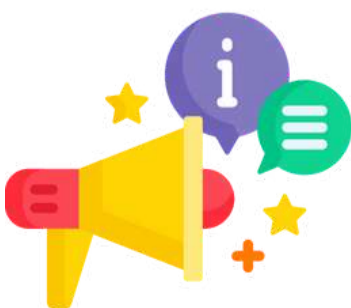
Yes

<https://www.gre.ac.uk>



#### Health Services

Yes – but not available for free to visiting scholars.



#### Contact:

Professor Ben Bennett ([Ben.Bennett@greenwich.ac.uk](mailto:Ben.Bennett@greenwich.ac.uk))

Students under this Rsif program are considered 'visiting scholars' in the UK because they are not registered for any degree at a UK Academic Institution. This means they are not able to access any University or Government support systems for free.

## Mohammed VI Polytechnic University (UM6P)



Child care:  
No



Women's Centre:  
No



Gender Unit:  
No



Career services:  
Yes (Human Resources Department)



Peer support groups:  
No



Counselling, Mental Health or Wellbeing services and  
resources:  
Yes (Health Center)



Athletic or sports facilities for women:  
Yes (Pole Sport)  
<https://sport.um6p.ma/>



#### Tutoring services:

Yes (S.O.L.E, language lab)

<https://ma.linkedin.com/company/language-lab-um6p>



#### Accessibility /Disability services:

Yes (Parking lot, bathrooms, accommodations)



#### Student clubs geared to women :

Yes (Students Organizations, leadership & engagement S.O.L.E)



#### Orientation programs:

Yes



#### Human Rights Office:

No



#### Family-friendly or gender-related policies:

Yes (Family Day event)



#### Health Services

Yes (Health Center)



#### Contact:

Asmaa Kounaidil ([Asmaa.KOUNAIDIL@um6p.ma](mailto:Asmaa.KOUNAIDIL@um6p.ma)) or  
Prof. Rachid EL Fatimy ([rachid.elfatimy@um6p.ma](mailto:rachid.elfatimy@um6p.ma))

## University of Lisbon (ULisboa)



Child care:

Yes

<https://www.sas.ulisboa.pt/unidade-de-apoio-a-infancia>



Women's Centre:

No



Gender Unit:

Yes (Faculties)



Career services:

Yes (Faculties)



Peer support groups:

Yes (Faculties)



Counselling, Mental Health or Wellbeing services and resources:

Yes



Athletic or sports facilities for women:

Yes



Tutoring services:  
Yes (Faculties)



Accessibility /Disability services:  
Yes



Student clubs geared to women :  
No



Orientation programs:  
Yes (Faculties)



Human Rights Office:  
No



Family-friendly or gender-related policies:  
Yes  
<https://www.ulisboa.pt/noticia/plano-para-igualdade-de-genero-inclusao-e-nao-discriminacao-da-universidade-de-lisboa>



Health Services  
Yes  
<https://www.estadio.ulisboa.pt/info/centro-medico>



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Ribeiro ([aribeiro@isa.ulisboa.pt](mailto:aribeiro@isa.ulisboa.pt))

## University of Michigan (UM)



**Child care:**  
Available



**Women's Centre:**  
Center for the Education of Women, CEW+



**Gender Unit:**  
Women and Gender Studies



**Career services:**  
Office of career services



**Peer support groups:**  
There are many peer-support services on campus



**Counselling, Mental Health or Wellbeing services and resources:**  
UM Counseling and Psychological Services, CAPS



**Athletic or sports facilities for women:**  
UM has one of the best athletics facilities in the world



#### Tutoring services:

Tutoring services available to students and scholars, e.g.,  
Sweetland Writing Center



#### Accessibility /Disability services:

UM Office of Disabilities



#### Student clubs geared to women :

There are hundreds of student's clubs



#### Orientation programs:

Available



#### Human Rights Office:

Available



#### Family-friendly or gender-related policies:

UM has one of the best gender-related and family friendly  
policies



#### Health Services

University of Michigan Health Services, Michigan Medicine



#### Contact:

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## Ben-Gurion University of the Negev



Child care:

Yes



Women's Centre:

No



Gender Unit:

No



Career services:

Yes (not focused solely on Women)



Peer support groups:

Yes (not focused solely on Women)



Counselling, Mental Health or Wellbeing services and resources:

Yes (not focused solely on Women)



Athletic or sports facilities for women:

Yes (not focused solely on Women)



**Tutoring services:**  
Yes (not focused solely on Women)



**Accessibility /Disability services:**  
Yes (not focused solely on Women)



**Student clubs geared to women :**  
No



**Orientation programs:**  
Yes (not focused solely on Women)



**Human Rights Office:**  
No



**Family-friendly or gender-related policies:**  
Yes (Pregnancy/Post birth/Adoption)



**Health Services**  
On-site branches of two of the largest health care organizations in the country



**Contact**  
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or Ms. Roni Yoeli ([ryoeli@bgu.ac.il](mailto:ryoeli@bgu.ac.il))