Family-friendly and gender based resources at Rsif IPIs

Regional Coordination Unit (RCU)
P.O. Box 30772-00100
Nairobi, Kenya
www.rsif-paset.org
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<td>BEN-GURION UNIVERSITY OF THE NEGEV</td>
</tr>
</tbody>
</table>
Korea Institute of Science and Technology (KIST)

Child care: Yes, we have kindergarten facility.

Women's Centre: No, we don't have specific women's centre. However, there are female scientists' group.

Gender Unit: No

Career services: No. As we are already institution for researchers, we don't provide career services.

Peer support groups: We don't have it official peer support groups, however we manage many kind of group activity for employees and students.

Counselling, Mental Health or Wellbeing services and resources: Yes, we provide counselling services.

Athletic or sports facilities for women: Yes, we provide gym, tennis court and etc. for every people in KIST.
Tutoring services:
For students, we provide tutoring from their advisor.

Accessibility /Disability services:
Yes, we provide it.

Student clubs geared to women:
We don't have official students clubs.

Orientation programs:
Yes, we provide orientation for freshmen students.

Human Rights Office:
Yes, We have ethical management department.

Family-friendly or gender-related policies:
Yes, we have maternity leave and other gender-related policy.

Health Services
Yes, we have medical office in institution and provide medical check-up annually.

More Information/Contact
Contact Mr. Choi Ji Hwan, KIST School Secretariat:
cookie@kist.re.kr
(024819@kist.re.kr)
### Institute of Green Bio Science and Technology (GBST) in Seoul National University (SNU)

<table>
<thead>
<tr>
<th>Service</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Child care</td>
<td>No</td>
</tr>
<tr>
<td>Women’s Centre</td>
<td>No women’s center but women’s rest areas</td>
</tr>
<tr>
<td>Gender Unit</td>
<td>No</td>
</tr>
<tr>
<td>Career services</td>
<td>No</td>
</tr>
<tr>
<td>Peer support groups</td>
<td>No</td>
</tr>
<tr>
<td>Counselling, Mental Health or Wellbeing services and resources</td>
<td>No</td>
</tr>
<tr>
<td>Athletic or sports facilities for women</td>
<td>Yes</td>
</tr>
</tbody>
</table>
Tutoring services:
No special tutoring services but language classes

Accessibility/Disability services:
Yes, we have.

Student clubs geared to women:
No for women only but many student clubs with men and women together

Orientation programs:
No at GBST or yes for SNU graduate students

Human Rights Office:
Yes

Family-friendly or gender-related policies:
No GBST, yes on SNU main campus

Health Services
No GBST, yes on SNU main campus

Contact
Dr. Taeyoon Kim (taeyoonkim@snu.ac.kr) or visit http://greenbio.snu.ac.kr/eng/ for more information
<table>
<thead>
<tr>
<th><strong>Global Research and Development Business Centre (GRC) in Seoul National University (SNU)</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Child care:</strong> Yes. The Center for Child Educare Service &amp; Research was established to support graduate students’ research activities and contribute to research in the field of infant development, education, and welfare through infant care practice. <a href="https://kidshome.snu.ac.kr">https://kidshome.snu.ac.kr</a></td>
</tr>
<tr>
<td><strong>Women’s Centre:</strong> Gender Research reveals and empirically analyzes the identity of gender discrimination operating in complex areas such as history, economy, labor, reproduction, caring, politics, art, online, science, and sexuality, the task of expanding awareness of gender equality has been made public. Yes. We have been engaged in activities for enlightenment, support programs for the next generation of women’s academics, and expansion of human rights and a culture of diversity <a href="https://igender.snu.ac.kr/">https://igender.snu.ac.kr/</a></td>
</tr>
<tr>
<td><strong>Gender Unit:</strong> Yes. The Diversity Council is an advisory body that establishes a creative academic community and healthy university culture where understanding and respect for diversity are achieved. <a href="https://diversity.snu.ac.kr/page/vision.php">https://diversity.snu.ac.kr/page/vision.php</a></td>
</tr>
<tr>
<td><strong>Career services:</strong> Yes. The Career Development Center (CDC) operates programs and services to provide opportunities for career development including support for domestic and overseas employment, career counselling from experts and industry connection programs. <a href="https://career.snu.ac.kr/en">https://career.snu.ac.kr/en</a></td>
</tr>
<tr>
<td><strong>Peer support groups:</strong> Yes. <strong>Relationships Revisited</strong> is a relationship enrichment program for international students that involves ten 2-hour weekly sessions where 4-8 students meet with 1-2 trained counsellor(s) to talk about their interpersonal concerns. <strong>Thesis/Dissertation Support Group</strong> seeks to provide psychological and practical support for graduate students who are writing their thesis/dissertation. The group leader (professional counsellor) and members will share experiences, provide psychological support to each other, talk about strategies, create personal plans and develop healthier work habits. <a href="https://snucounsel.snu.ac.kr/en/engroup/group.do">https://snucounsel.snu.ac.kr/en/engroup/group.do</a></td>
</tr>
</tbody>
</table>
Counselling, Mental Health or Wellbeing services and resources:

Yes. Some international students have a clear idea of what their concerns are before seeking help; many others simply feel that some things are not going as well as they had hoped. Individual counseling provides an opportunity for you to meet (1:1 meeting) with a trained, professional counselor to discuss your concerns. For instance, it is not unusual for many international students to experience difficulties with cultural adjustment, homesickness, concerns about friendship and relationship concerns, career indecision, academic and family issues, emotional and personal problems, and others. Our professional counseling staff will work with you confidentially to address them.

https://snucounsel.snu.ac.kr/en/enindividual/individual.do

Athletic or sports facilities for women:

Regardless of gender, every student can utilize athletic or sports facilities together. There is no facility only for women.

https://snugle-i.snu.ac.kr/campuslife/sports-and-health-services

Tutoring services:

Yes. School-Life Mentoring Program (SMP) is a semester-long mentoring program for international freshmen to help with their transition to SNU and Korea. Recruitment for mentors (juniors and seniors at SNU) and international student mentees occur every semester. Mentors and mentees are matched based on similar majors, interests and personalities. SMP mentoring activities include weekly one-on-one mentoring meetings and various group mentoring sessions (socializing and engaging in cultural exchanges).

https://snucounsel.snu.ac.kr/en/enmentoring/mentoring.do

Accessibility/Disability services:

Seoul National University is committed to equality of educational opportunity for all students. The Center for Students with Disabilities facilitates academic accommodations and services for students with disabilities so that these students have equal access to the University programs and activities, and can participate fully in all aspects of university life.

https://snudanbi.snu.ac.kr/en/

Family-friendly or gender-related policies:

Yes.

http://rule.snu.ac.kr/sp/search/internationalRule.jsp
Student clubs geared to women:
Yes. The SISA was founded in 2007 by a group of enthusiastic international students with the support of the Office of Student Affairs. SISA is the main and only official student body that represents and supports international student at SNU. Its aim is to make life easy and comfortable for international students, protect their rights, communicate the students’ needs with the administration offices, etc. Each year, SISA organizes a number of events such as the International Students Sports Festival, Student Ambassadors’ Meeting, International Food Festival, SISA Party and culture trips all around Korea.

https://snusisa.com/

Orientation programs:
Yes. The Office of International Affairs (OIA)’s doors are always open to international students looking for assistance on adjusting to new lives in SNU and Korea. We promise to do our utmost to enhance your academic, social, and cultural experiences during your time here.

https://oia.snu.ac.kr/

Human Rights Office:
Yes. The Human Rights Center was established to make Seoul National University (SNU) a community where all members have mutual care and respect for one another.

https://hrc.snu.ac.kr/?language=en

Health Services
Yes. The Seoul National University Health Service Center (SNUHSC) manages nine specialist medical clinics, and has established an efficient medical care linkage system in cooperation with the Seoul National University Hospital, Boramae Hospital, and Gwanak Community Health Center.

https://health4u.snu.ac.kr/en/index.do

SNUgle-i stands for Smart, Nudging, Useful information platform. OIA put all the useful information on SNUgle-i website and videos for international members of Seoul National University to get helpful information while they stay in South Korea as well as study in SNU. All international members including international undergraduate and graduate students, researchers and faculties will get information and the idea of how to adapt to the new academic and cultural environment in SNU via SNUgle-i platforms.

https://snugle-i.snu.ac.kr/

Contact
Minsoo Chung (itppminsoo@snu.ac.kr)
or visit http://greenbio.snu.ac.kr/eng/ for more information
<table>
<thead>
<tr>
<th>Service</th>
<th>Availability</th>
</tr>
</thead>
<tbody>
<tr>
<td>Child care</td>
<td>No</td>
</tr>
<tr>
<td>Women’s Centre</td>
<td>Yes</td>
</tr>
<tr>
<td>Gender Unit</td>
<td>No</td>
</tr>
<tr>
<td>Career services</td>
<td>No</td>
</tr>
<tr>
<td>Peer support groups</td>
<td>No</td>
</tr>
<tr>
<td>Counselling, Mental Health or Wellbeing services and resources</td>
<td>Yes, for both women and men</td>
</tr>
<tr>
<td>Athletic or sports facilities for women</td>
<td>Yes, for both women and men</td>
</tr>
<tr>
<td>Service</td>
<td>Description</td>
</tr>
<tr>
<td>-----------------------------</td>
<td>--------------------------------------------------</td>
</tr>
<tr>
<td>Tutoring services</td>
<td>Yes, for both women and men</td>
</tr>
<tr>
<td>Accessibility/Disability services</td>
<td>No discrimination between men and women</td>
</tr>
<tr>
<td>Student clubs geared to women</td>
<td>Not applicable</td>
</tr>
<tr>
<td>Orientation programs</td>
<td>Yes, for both women and men</td>
</tr>
<tr>
<td>Human Rights Office</td>
<td>Yes, for both women and men</td>
</tr>
<tr>
<td>Family-friendly or gender-related policies</td>
<td>Yes, for both women and men</td>
</tr>
<tr>
<td>Health Services</td>
<td>Yes, for both women and men</td>
</tr>
</tbody>
</table>

More Information
Contact: Woonho Baek (whb@kier.re.kr) for more information
<table>
<thead>
<tr>
<th>Service</th>
<th>Availability</th>
</tr>
</thead>
<tbody>
<tr>
<td>Child care</td>
<td>Yes, this is available, including a nanny on request and at cost</td>
</tr>
<tr>
<td>Women’s Centre</td>
<td>Yes, there is a mothers room</td>
</tr>
<tr>
<td>Gender Unit</td>
<td>Yes. ILRI also has a gender program</td>
</tr>
<tr>
<td>Career services</td>
<td>Yes, mentorship and guidance through supervisors / team of scientists. The Capacity development unit is responsible for organizing career and mentorship talks through the CapDev Grand Challenge training process.</td>
</tr>
<tr>
<td>Peer support groups</td>
<td>Yes</td>
</tr>
<tr>
<td>Counselling, Mental Health or Wellbeing services and resources</td>
<td>Yes, through the ILRI insurance scheme as well as free counselling services offered through ILRI’s Human Resource department</td>
</tr>
<tr>
<td>Athletic or sports facilities for women</td>
<td>Yes, but not exclusively for women.</td>
</tr>
</tbody>
</table>
### Tutoring services:
Yes, collaboratively done between ILRI scientists and university academic supervisors

### Accessibility /Disability services:
Yes

### Student clubs geared to women:
No – but students/fellows have the freedom to organize themselves into clubs

### Orientation programs:
Yes, this is mandatory for all joining students/fellows. The process takes one week starting the day the student/fellow reports to ILRI

### Human Rights Office:
Not expressly but any issues can be raised through Director of HR and / or Head of Capacity Development

### Family-friendly or gender-related policies:
Yes, such as maternity and paternity leave, compassionate and emergency short leave

### Health Services
Yes, through the ILRI medical insurance scheme and / or through Individual fellow’s medical cover. ILRI staff and fellows/students have access to pre-qualified health service providers in every location staff and students/fellows are located.

### Contact
Wellington Ekaya, Ph.D.  
[wekaya@cgiar.org](mailto:wekaya@cgiar.org) for more information
Ghent University

Child care:
Yes

Women’s Centre:
Included in Diversity and Inclusion Office

Gender Unit:
Yes

Career services:
Yes

Peer support groups:
Yes
www.africaplatform.ugent.be

Counselling, Mental Health or Wellbeing services and resources:
Yes

Athletic or sports facilities for women:
Not exclusively
Tutoring services:  
Yes  

Accessibility /Disability services:  
Yes  

Student clubs geared to women :  
Not exclusively

Orientation programs:  
Yes  
https://www.ugent.be/student/en/study-support  

Human Rights Office:  
Yes  

Family-friendly or gender-related policies:  
Yes  

Health Services  
Yes  

Contact: Dr. Annelies Verdoolaege  
(Annelies.Verdoolaege@UGent.be)  
and Tom Broeks (tom.broeks@ugent.be)  
for more information
Child care:
There are four different childcare facilities and a baby-minder mediation and the parents-plus-child office in case of short-term need for childcare.
https://www.familienportal.kit.edu/english/405.php

KIT offers various childcare options including nurseries, emergency care and the schoolchild childcare.
https://www.familienportal.kit.edu/english/424.php

Women’s Centre:
Equal opportunities - advancement of women [only in German]
https://www.chg.kit.edu/228.php

Network of KIT Women Professors [only in German]
https://stage.wpf.kit.edu/123.php

WiKIT [only in German]
WiKIT is involved in various KIT committees, campaigns for the interests of women and supports KIT in implementing the equal opportunities plan.
https://wikit.net.kit.edu/index.php

Femtec [KIT-Partner]
Through our core Femtec Career-Building Programme, partner companies and universities get to know many STEM talents. This offers an extraordinary enrichment for both sides, as we have seen time and again. In addition, we offer tailor-made and demand-oriented programmes for organisations. With the following we would like to give you an insight into some examples of best practice.
https://www.femtec.org/en/partners/universities/kit/

Gender Unit:
Diversity Management
The Diversity Management team is happy to support you with various issues. In order to be able to manage your complex day-to-day work in a target-oriented manner.
https://www.peba.kit.edu/english/2299.php

Career Services:
The KIT-Career-Service accompanies students and doctoral candidates around the topics of career, internship and job entry.
https://www.irm.kit.edu/english/careerservice.php
https://www.careerserviceportal.kit.edu/en/

Further education centre [only in German]
https://www.fortbildung.kit.edu/index.php
Career Services:
Workshops and further training
KIT's Human Resources Development offers managers an exclusive continuing education programme. The aim of this further education programme is to support the executives above all in the areas of leadership, management and personality development.

https://www.peba.kit.edu/english/3155.php

Opportunities for Young Scientists
https://www.kit.edu/research/young-scientists.php

Peer support groups:
Karlsruhe House of Young Scientists (KHYS)
The Karlsruhe House of Young Scientists (KHYS) is the central institution for the promotion of young scientists at KIT.

https://www.khys.kit.edu/english/index.php

Student parents
The concerns and wishes of students with children, are very important, which is why various actors regularly meet at the round table "Studying with Children at KIT".

https://www.familienportal.kit.edu/english/423.php

University Groups / Student Groups
University Groups (Hochschulgruppen) are student organizations at the KIT that work voluntary. Currently there are about 100 University Groups registered at the AStA.

https://www.asta-kit.de/en/engagier-dich/hochschulgruppen

Counselling, Mental Health or Wellbeing services and resources:
Conflict Management and Psychosocial Counselling
The staff unit serves as a contact point for all KIT members at both locations and offers competent help: counselling for all employees and executives in form of individual advice, coaching, conflict consultation, mediation, team support and referral to other support services.

https://www.kmb.kit.edu/english/index.php

Psychological counselling [KIT-Partner]
The counselling services offered by the PBS are open to all students of the universities in Karlsruhe and Pforzheim. In addition, partners, fellow students, relatives and lecturers, who are worried about and want to help a student, can also seek advice.

https://www.sw-ka.de/en/beratung/psychologisch/

MyHealth project
The MyHealth project researches, networks and participative develops measures and structures to promote student health at KIT.

https://www.myhealth.kit.edu/
Family courses
Motivated, satisfied and above all healthy employees are at the heart of every successful company. Employees who feel good in their workplace and who enjoy their full physical and mental performance bring KIT forward. Health promotion is one way to create a win-win situation for all parties in the long term. For this reason, we offer various courses and workshops in the different life situations.

https://www.peba.kit.edu/english/2678.php

Athletic or sports facilities for women: KIT University Sports
University sports offer a rich sports program in the areas of popular and competitive sports, whereby the special needs of students and employees with disabilities are also to be taken into account. Popular sports and competitive sports are on an equal footing in the KIT university sports program.

https://www.sport.kit.edu/hochschulsport/english/index.php
https://www.sport.kit.edu/hochschulsport/english/sports-offer.php
https://www.sport.kit.edu/hochschulsport/english/walkin.php

Tutoring services:
Mentoring programmes
Since 2012 the mentoring program X-Ment at KIT has supported individual development and decision making on career paths for doctoral researchers and postdocs affiliated with KIT. With mentoring relationships of partners from various fields, X-Ment is an innovative interface between science and industry.

https://www.peba.kit.edu/english/1009.php

Special Programs for Women
On the website you can find an overview of special programs for young female scientists, which provide assistance and support on various topics (e.g. childcare or re-entry into working life). These programmes are designed to motivate women to pursue a scientific career.

https://www.khys.kit.edu/english/special_programs.php

Equal opportunities - advancement of women [only in German]

https://www.chg.kit.edu/583.php
https://www.chg.kit.edu/239.php

Student clubs geared to women:
“she codes” by women for women [only in German]
The university group she.codes@KITxTUM brings together MINT students from the Karlsruhe Institute of Technology (KIT) and the Technical University of Munich to get young girls excited about computer science and technical topics.

https://codes.education/

Orientation programs:
Introduction for new employees [only in German]

Orientation phase for new students
https://www.asta-kit.de/en/o-phase
Accessibility / Disability services:
Center for Digital Accessibility and Assistive Technology
The Center for Digital Accessibility and Assistive Technology (ACCESS@KIT) - the former Study Center for Visually impaired students (SZS) supports and advises visually impaired students and prospective students in all study courses offered at KIT. We also play an active role in teaching and in research on Assistive Technology.
https://www.access.kit.edu/english/index.php
Accessibility

Equal opportunities / equality

Human Rights Office:
Equal Opportunities
The concept of equal opportunities serves as a guiding principle in all decisions and measures taken at the KIT and is therefore an important management task. In concrete terms, KIT promotes equal opportunities for men and women as stipulated by law and continuously works towards the elimination of disadvantages and discriminatory structures. A very important strategic goal is to significantly increase the proportion of women in management positions. This means that measures to promote women without stereotyping discrimination remain a priority.
https://www.chg.kit.edu/english/index.php

Family-friendly or gender-related policies:
Audit family-friendly university
The "family-friendly university audit" serves to develop and implement a family-conscious university and personnel policy. The resulting practical and individual measures support the university strategy on the way into the future for optimal conditions in the interaction between family and studies and also of family in everyday professional university life.
https://www.familienportal.kit.edu/english/430.php

Guideline Fighting Sexual Harassment at KIT

Guideline "Gender-fair and inclusive: language and visual language of diversity at KIT" [only in German]

Health Services:
The Medical Services at a glance [only in German]
https://www.med.kit.edu/index.php

Health network [only in German]
https://gesundheit.net.kit.edu/

Contact:
Prof. Dr. Bryce S. Richards (bryce.richards@kit.edu)
or Sarah Wenz (sarah.wenz@kit.edu)
for more information
**Institut de recherche pour le développement (IRD)**

- **Child care:**
  No

- **Women’s Centre:**
  No

- **Gender Unit:**
  No

- **Career services:**
  Programmes de formation, aide à l’employabilité.

- **Peer support groups:**
  Dans le cadre de réponses à appels d’offre par exemple.

- **Counselling, Mental Health or Wellbeing services and resources:**
  Les boursiers et boursières ont accès aux assistantes sociales et aux médecins de l’IRD.

- **Athletic or sports facilities for women:**
  No
### Tutoring services:
Mentoring entre CEA (Centre d’Excellences Africains) et mise en réseau d’encadrant·es de thèses.

<table>
<thead>
<tr>
<th>Accessibility /Disability services:</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student clubs geared to women:</td>
<td>No</td>
</tr>
<tr>
<td>Orientation programs:</td>
<td>No</td>
</tr>
<tr>
<td>Human Rights Office:</td>
<td>No</td>
</tr>
<tr>
<td>Family-friendly or gender-related policies:</td>
<td>No</td>
</tr>
<tr>
<td>Health Services</td>
<td>Assurance santé (société April) et possibilité de consulter les médecins de l’IRD.</td>
</tr>
</tbody>
</table>

**Contact:**

Esthere Garnier (esthere.garnier@ird.fr) for more information

IRD supports PhD through 2 types of grants:
- ARTS program: [https://en.ird.fr/programmeARTS](https://en.ird.fr/programmeARTS)
- ACE-Partner program: [https://ace-partner.org/en/](https://ace-partner.org/en/)
Child care:
No, we don't have an institutional child care facility but there are facilities around the Hatfield Campus. This centre could also provide support on childcare.

Women's Centre:
Yes. This Centre is part of the Human Rights Centre. In addition to the services they provide, they also carry out research.

Gender Unit:
Yes
https://www.csagup.org/

Career services:
Yes
https://www.up.ac.za/career-services

Peer support groups:
Yes
https://www.up.ac.za/students/article/3077328/chat-to-a-up-buddy

Counselling, Mental Health or Wellbeing services and resources:
Yes
https://www.up.ac.za/student-counselling

Athletic or sports facilities for women:
Yes
https://www.up.ac.za/Sport-Exercise-Medicine-and-Lifestyle-Institute
<table>
<thead>
<tr>
<th>Service</th>
<th>Status</th>
<th>Website/Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tutoring services</td>
<td>Yes, but these are the faculty level</td>
<td></td>
</tr>
<tr>
<td>Accessibility /Disability services</td>
<td>Yes</td>
<td><a href="https://www.up.ac.za/disability-unit">https://www.up.ac.za/disability-unit</a></td>
</tr>
<tr>
<td>Student clubs geared to women</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>Orientation programs</td>
<td>Yes</td>
<td><a href="https://www.up.ac.za/student-affairs">https://www.up.ac.za/student-affairs</a></td>
</tr>
<tr>
<td>Human Rights Office</td>
<td>Yes, Some of these services are provided by the Registrar’s Office</td>
<td><a href="https://www.chr.up.ac.za/">https://www.chr.up.ac.za/</a> and <a href="https://www.up.ac.za/student-affairs">https://www.up.ac.za/student-affairs</a></td>
</tr>
<tr>
<td>Health Services</td>
<td>Yes</td>
<td><a href="https://www.up.ac.za/student-health-services">https://www.up.ac.za/student-health-services</a></td>
</tr>
<tr>
<td>Contact</td>
<td></td>
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</tr>
<tr>
<td>Dr. Farai Kapfudzarwa</td>
<td></td>
<td><a href="mailto:farai.kapfudzarwa@up.ac.za">farai.kapfudzarwa@up.ac.za</a></td>
</tr>
<tr>
<td>Our Students Representative Council (SRC)</td>
<td></td>
<td><a href="https://www.up.ac.za/student-governance">https://www.up.ac.za/student-governance</a> advocates and supports a broad range of student issues, including gender inclusivity.</td>
</tr>
</tbody>
</table>
University of Greenwich Natural Resources Institute (NRI)

- Child care: No – not available for free to visiting scholars
- Women’s Centre: No – we don’t have one
- Gender Unit: No – we don’t have one
- Career services: No – not available for free to visiting scholars
- Peer support groups: Yes – with have an Institute and University PhD Societies
- Counselling, Mental Health or Wellbeing services and resources: Yes – but not available for free to visiting scholars
- Athletic or sports facilities for women: Yes – but not available for free to visiting scholars
### Tutoring services:
Yes – but not available for free to visiting scholars

### Accessibility /Disability services:
Yes – but not available for free to visiting scholars

### Student clubs geared to women:
Yes – but not available for free to visiting scholars

### Orientation programs:
Yes – but not available for free to visiting scholars

### Human Rights Office:
No

### Family-friendly or gender-related policies:
Yes

[https://www.gre.ac.uk](https://www.gre.ac.uk)

### Health Services
Yes – but not available for free to visiting scholars.

### Contact:
Professor Ben Bennett ([Ben.Bennett@greenwich.ac.uk](mailto:Ben.Bennett@greenwich.ac.uk))

Students under this Rsif program are considered ‘visiting scholars’ in the UK because they are not registered for any degree at a UK Academic Institution. This means they are not able to access any University or Government support systems for free.
Child care: No

Women’s Centre: No

Gender Unit: No

Career services: Yes (Human Resources Department)

Peer support groups: No

Counselling, Mental Health or Wellbeing services and resources: Yes (Health Center)

Athletic or sports facilities for women: Yes (Pole Sport) 
https://sport.um6p.ma/
Tutoring services:
Yes (S.O.L.E, language lab)
[https://ma.linkedin.com/company/language-lab-um6p](https://ma.linkedin.com/company/language-lab-um6p)

Accessibility /Disability services:
Yes (Parking lot, bathrooms, accommodations)

Student clubs geared to women:
Yes (Students Organizations, leadership & engagement S.O.L.E)

Orientation programs:
Yes

Human Rights Office:
No

Family-friendly or gender-related policies:
Yes (Family Day event)

Health Services
Yes (Health Center)

Contact:
Asmaa Kounaidil ([Asmaa.KOUNAIDIL@um6p.ma](mailto:Asmaa.KOUNAIDIL@um6p.ma)) or
Prof. Rachid EL Fatimy ([rachid.elfatimy@um6p.ma](mailto:rachid.elfatimy@um6p.ma))
Child care: Yes
https://www.sas.ulisboa.pt/unidade-de-apoio-a-infancia

Women’s Centre: No

Gender Unit: Yes (Faculties)

Career services: Yes (Faculties)

Peer support groups: Yes (Faculties)

Counselling, Mental Health or Wellbeing services and resources: Yes

Athletic or sports facilities for women: Yes
<table>
<thead>
<tr>
<th>Service</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tutoring services</td>
<td>Yes (Faculties)</td>
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<tr>
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<td>Yes</td>
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<td></td>
<td><a href="https://www.estadio.ulisboa.pt/info/centro-medico">https://www.estadio.ulisboa.pt/info/centro-medico</a></td>
</tr>
<tr>
<td>Contact:</td>
<td>Susana Oliveira (<a href="mailto:oliveira.susana@reitoria.ulisboa.pt">oliveira.susana@reitoria.ulisboa.pt</a>) or Ana Paula Silva (<a href="mailto:anapsilva@reitoria.ulisboa.pt">anapsilva@reitoria.ulisboa.pt</a>) or Ana Ribeiro (<a href="mailto:aribeiro@isa.ulisboa.pt">aribeiro@isa.ulisboa.pt</a>)</td>
</tr>
</tbody>
</table>
University of Michigan (UM)

- **Child care:** Available
- **Women’s Centre:** Center for the Education of Women, CEW+
- **Gender Unit:** Women and Gender Studies
- **Career services:** Office of career services
- **Peer support groups:** There are many peer-support services on campus
- **Counselling, Mental Health or Wellbeing services and resources:** UM Counseling and Psychological Services, CAPS
- **Athletic or sports facilities for women:** UM has one of the best athletics facilities in the world
Tutoring services:
Tutoring services available to students and scholars, e.g., Sweetland Writing Center

Accessibility /Disability services:
UM Office of Disabilities

Student clubs geared to women:
There are hundreds of student's clubs

Orientation programs:
Available

Human Rights Office:
Available

Family-friendly or gender-related policies:
UM has one of the best gender-related and family friendly policies

Health Services
University of Michigan Health Services, Michigan Medicine

Contact:
Henrike Florusbosch, (PhD) (jflorusb@umich.edu)
or Prof. Omolade Adunbi (padunbi@umich.edu)
<table>
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</tr>
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<td>Peer support groups</td>
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<tr>
<td>Counselling, Mental Health or Wellbeing</td>
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<td>Athletic or sports facilities for women</td>
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<tr>
<td><strong>Tutoring services:</strong></td>
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<tr>
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<td>No</td>
</tr>
<tr>
<td><strong>Family-friendly or gender-related policies:</strong></td>
<td>Yes (Pregnancy/Post birth/Adoption)</td>
</tr>
<tr>
<td><strong>Health Services</strong></td>
<td>On-site branches of two of the largest health care organizations in the country</td>
</tr>
<tr>
<td><strong>Contact</strong></td>
<td>Prof. Limor Aharonson-Daniel (<a href="mailto:limorad@bgu.ac.il">limorad@bgu.ac.il</a>) or Ms. Roni Yoeli (<a href="mailto:ryoeli@bgu.ac.il">ryoeli@bgu.ac.il</a>)</td>
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</table>